LABOUOR AND MUNICIPAL ADMINISTRATION SECRETARIAT

ORDER.

Bangalore, dated 2nd February 1967.

S. O.325.—WHEREAS the Government of Mysore are of opinion that an Industrial Dispute exists between the Workmen and the Management of (1) West End Minerals and Exports (P) Ltd., Madhavapur, Hubli (2) Darabshaw B. Cursetjee's Sons, Baithkal, Karwar (3) Shamalashah Giridhari & Co., Belikeri, Karwar District on the points noted below :—

NOW, THEREFORE, in exercise of the powers conferred by clause (D) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Government of Mysore hereby refer the said dispute for adjudication to the Industrial Tribunal at Bangalore.

Points of Dispute

(1) Are the port workers at Karwar and Belikere eligible to get a wage rate of Rs. 5 per day? If not to what other rate of wages they are eligible?

(2) Are the port workers at Karwar and Belikere eligible to get double the wages for extra work done over and above 8 hours per day? If not to what other extra rate of wages they are eligible?

(3) Are the workers at Karwar and Belikere eligible to get retention allowance at upto 2 hours-Nil 2 to 4 hours 50 per cent, over 4 hours 100 per cent of their average wage rate during the non-working season also? If not what other benefit they are entitled?

(4) Are the employer liable to afford providing facilities to their workers or pay 10 per cent of wages as H.R.A.? If not what rate of H. R. A. they are entitled?

(5) Are the workers at Karwar and Belikere eligible to get the mid steam allowance to such of workers as are working in the steam at 25 per cent of normal daily wage rate? if not to what other rate they are entitled?

(6) Are such of the workers as have put in more than a year of service at this port eligible to be made permanent? If not from what length of service they can be eligible for the same.

(7) Are the port workers eligible to get leave as follows:—

(*i*) Casual leave of 14 days (*ii*) Earned Leave at 1 for every 20 days of service and (*iii*) sick leave of 14 days per year? If not how many days of these types of leave they are entitled?

(8) Are the employers liable to provide facilities like Rest shed, recreation room, subsidised canteen to the port workers? If not what other facilities regarding the above they are entitled?

(9) Are the employers liable to supply food grain to the port workers at subsidised rates? If not what facility they are to provide the workers with regard to food supply.

[No. LMA 463 LLD 66.]

By Order and in the name of the Governor of Mysore,

2052 H. L. LINGARAJ URS, *Deputy Secy.*